Launching your career.

Getting the right start with the right firm is critical to a legal career. And when you can do this while still in school – and at a firm like Phillips Lytle – you’re already ahead of the curve. We offer individuals in school or just completing their degrees unmatched opportunities to become immersed in a culture with service at its core. All the while, you’ll learn from and work alongside, some of the top attorneys in their respective fields.

HERE ARE A FEW OF THE OPPORTUNITIES WE OFFER LAW STUDENTS

SUMMER PROGRAM

Every year, a group of talented, high-performing law students from across the country participate in our summer program. From our Buffalo office, you’ll work directly with associates and partners and be provided many meaningful opportunities to experience our diverse practice.

The firm’s human resources and professional development director, who is also an attorney, leads our program and will assist you and your fellow summer associates as you get to know our people and our culture, while immersing yourself in our professional and civic values.

Summer associates also have the opportunity to help lead our branded diversity pipeline program, Peace Out! You’ll take part in volunteer efforts, as well as carefully planned social, educational and shadowing opportunities, including visits to other Phillips Lytle offices. And keep in mind – students may be hired from our summer program, or upon graduation from law school.

ENTRY LEVEL ASSOCIATES AND JUDICIAL CLERKS

Whether you are joining Phillips Lytle directly out of law school or you have served as a judicial clerk, we make it a priority to provide you with everything you need to be successful. This includes a mentoring program, formal business development training and a robust skills curriculum.

We give you all the tools you need to move forward in your career. In addition, you are immersed in sophisticated client work right from the start – collaborating with experienced partners. And you’ll be indoctrinated in The Phillips Lytle Way, our philosophy of client service that is embraced by all and put into practice each and every day.

ADVANCEU

AdvanceU is Phillips Lytle’s robust professional development program, offering specialized courses to facilitate practice, enhance expertise and deepen awareness of the many skills possessed by a successful legal practitioner. Training is offered in areas such as skills, practice essentials and business development. What’s more, AdvanceU provides opportunities for learning through in-house CLE programs, informal training sessions and access to courses through the Phillips Lytle/ALI CLE LawPass portal.

MENTORING

Phillips Lytle recognizes the important role mentoring plays in a career. Every associate is assigned a partner mentor when he or she begins a career with us. We regularly communicate about the many ways in which we all can be effective mentors and, as a firm, collectively bolster those occasions on which attorneys can share interests, experiences and expertise with one another.
A LITTLE MORE ABOUT US

Phillips Lytle was founded in 1834 as a one-man office. Today, we have more than 190 attorneys and a total staff of nearly 450. We represent local, national and international clients in numerous industries, including health care, education, energy, human resources, insurance, automotive, manufacturing, textiles, chemicals, pharmaceuticals, financial services, telecommunications, luxury goods, storage and other mainstays of commerce.

WE ARE RECOGNIZED

Phillips Lytle is a premier law firm, consistently recognized nationally for legal excellence. In 2017, Chambers USA recognized our Corporate/M&A, Litigation, Environmental, and Real Estate Practice Teams. Each year, we are recognized by The Best Lawyers in America®. As a testament to our commitment to client service excellence, we continue to be ranked by the renowned BTI Consulting Group.

WE WORK WITH THE TOP BUSINESSES AROUND THE GLOBE

Phillips Lytle attorneys engage in sophisticated and complex work for some of the top businesses in the country – companies on the FORTUNE 500 and FORTUNE Global 500 lists.

WE ENCOURAGE A HEALTHY WORK-LIFE BALANCE

To ensure our attorneys have fulfilling careers outside the firm, we encourage professional and civic goals, and provide the resources to achieve them.

WE INVEST IN OUR PEOPLE

We feature robust training and mentoring programs for associates, providing opportunities to learn from our highly skilled attorneys and our clients’ in-house legal departments.

WE SUPPORT OUR COMMUNITIES

We encourage all of our attorneys to find ways to give back to the communities in which they work and live – from board positions, to participating on our Volunteer Crew, to supporting organizations that make a difference. In addition, over the last three years, Phillips Lytle has provided more than $3.1 million in pro bono legal services to low-income and disadvantaged individuals and families, as well as to not-for-profit groups.

WE ARE INCLUSIVE

Phillips Lytle is committed to cultivating an inclusive environment where all individuals have the opportunity to succeed, personally and professionally.

WE ARE DIVERSE

We recognize that differences among people are a key part of providing the highest level of client service, and that we are strengthened by the different perspectives, backgrounds and experiences of every colleague in our organization.

WE ARE ACCREDITED

Phillips Lytle is fully accredited by the New York State Continuing Legal Education Board as a provider of continuing legal education. Our attorneys never have to travel far to receive the latest legal updates.